

Performance Against Targets

Objective	Target	Metrics	Results, Actions & Comments	Satisfactory
Certified Management Systems	Management System Certified to ISO 90001, ISO 14001, ISO 45001	Maintain Certification	All Systems Currently Certified	Yes
Continually Improve the Management System and It's Operational Processes	Planned System Events Carried out As Scheduled.	Internal Audits carried out as per Audit Schedule. CARs actioned by nominated date.	Current System Activities ON Schedule as at June 2026 15 Internal Audits Conducted YTD 2026. No Corrective Actions Overdue.	Yes
Customer Satisfaction	Positive Customer Perception	Maximum One Complaint Recorded Per Project	Zero Complaints Rcorded	Yes
Minimise Environmental Impacts	Effective Environmental Programs	One training session per annum	Sediment Control Training Completed 2026	Yes
Minimise Environmental Impacts	Environmental Response	Effective Operational Controls. Maintain Zero Environmental Incidents.	Incidents Recorded: 2023 - 0 2024 - 0 2025 - 0 2026 - 0	Yes
Minimise Harm	Effective WHS Programs	One Training Session Per Annum	Training Presented: 1 - Emergency Response 2 - Hand Safety 3 - Manual Handling 4 - Crystalline Silica 5 - Situational Awareness	Yes
Minimise Harm	Hazard & Risk Management	Minimise Incidents - FTI & Greater	Incidents Recorded: 2023 - 0 2024 - 0 2025 - 0 2026 - 0	Yes
Minimise Harm	Employee Participation	One Staff Meeting Held Per Quarter	Staff Meeting Implemented. Q2 Meeting Conducted June 2026	Yes