

Work Health & Safety Policy

The Occupational Health and Safety (OH&S) of all persons employed by Builder² Pty Limited is considered by management and staff alike to be of the utmost importance. Management and staff recognise that our organisation operates in the marketplace and is only as good as its people. As our people are our greatest asset, resources in line with the importance attached to OH&S will be made available to comply with all the relevant Acts and Regulations to ensure that our sites are safe and without risk to health and that our OH&SMS is monitored to provide continuous improvement in OH&S performance and the prevention of incidents and injuries.

Our approach to workplace health and safety is one which recognises the need to continuous improvement in performance through training, knowledge and commitment of our workforce to attain this goal, our aim includes:

- Providing each Builder 2 Pty Ltd employee with appropriate training and equipment to enable performance of duties in a safe manner.
- Applying documented procedures that reduces the risks and hazards resulting from any operation.
- Complying with all WHS Act 2011 Laws, WHS Regulations 2025 and all other applicable requirements.
- Consulting with workers on concerns, aspirations and values for health and safety issues related to company developments and operations.
- Establishing measurable objectives and targets to ensure, the continuous improvement reduction in work related injuries and incidents.
- Ensuring Safety are in place to effectively manage safety, including the development and implementation of safe work practices, safe plant and equipment.

Builder² Pty Limited is committed to providing, on all our sites:

- A safe, hassle free workplace and safe methods of working.
- Equipment tools and machinery in a safe condition.
- Protective clothing & equipment.
- Ensuring that safe & hygienic facilities, including toilets & showers, lunchrooms, change rooms and first aid facilities are available.
- Information, training and supervision to all workers.
- A process for consultation with workers and to keep workers informed and involved in decisions that may affect their health and safety.
- Risk management provisions in accordance with State regulations:
 - Hazard Identification.
 - Risk Assessment
 - Elimination or control of risks
- The establishment of measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury & illness.



John Collins

Managing Director

Builder2 Pty Ltd